

HİTİT BİLGİSAYAR HİZMETLERİ ANONİM ŞİRKETİ
MINUTES OF THE ORDINARY GENERAL ASSEMBLY MEETING
HELD ON 26 MARCH 2026

The Ordinary General Assembly Meeting of Hitit Bilgisayar Hizmetleri Anonim Şirketi for the financial year 2025 was held on Thursday, 26 March 2026, at 10:00 a.m., at the Company's registered office located at Reşitpaşa Mahallesi, Katar Caddesi No: 4/1, Arı Teknokent 2, İç Kapı No: 601, 34469 Maslak, İstanbul, Türkiye. The meeting was held under the supervision of **Mr Dursun EKŞİ**, the Ministry Representative appointed by the Istanbul Governorate Provincial Directorate of Trade pursuant to its letter dated 25 March 2026 and numbered 120340984.

The meeting invitation, prepared in accordance with the applicable legislation and the Company's Articles of Association and including the agenda, was duly announced within the statutory period, at least three weeks prior to the meeting date, excluding the announcement and meeting dates, through publication in the Turkish Trade Registry Gazette dated 3 March 2026 and numbered 11534, on the Company's corporate website at www.hitit.com, on the Public Disclosure Platform (Kamuyu Aydınlatma Platformu), and on the Merkezi Kayıt Kuruluşu A.Ş. Electronic General Assembly System.

Upon examination of the list of attendees, it was determined that, out of the Company's total share capital of TL 300,000,000.00, represented by 300,000,000 shares, the following shares were represented at the meeting 108,668,571.818 shares, corresponding to TL 108,668,571.818, **represented in person**; 16,853,152.576 shares, corresponding to TL 16,853,152.576, **represented by the custodian representative**; and 108,597,285.292 shares, corresponding to TL 108,597,285.292, represented by **proxy**; amounting in total to 234,119,009.686 shares, corresponding to TL 234,119,009.686 of the Company's share capital. It was determined that the minimum quorum required under both the applicable legislation and the Company's Articles of Association was present. It was further confirmed that **Ms Fatma Nur GÖKMAN**, Chair of the Board of Directors, **Ms Dilek OVACIK**, Deputy Chair of the Board of Directors, and **Mr Yiğit MİCİK**, representing PwC Bağımsız Denetim ve Serbest Muhasebeci Mali Müşavirlik Anonim Şirketi, which conducted the independent audit of the Company's financial statements for the 2025 financial year, were present at the meeting. Upon such determination by the Ministry Representative, the meeting proceeded to the discussion of the agenda.

1. Pursuant to the first item on the agenda, the meeting was opened simultaneously in physical and electronic form by **Ms Fatma Nur GÖKMAN**, Member of the Board of Directors. A minute of silence was observed. Ms GÖKMAN delivered the opening address and announced that **Ms Hülya YILDIRIM**, an employee of the Company, had been appointed to operate the Electronic General Assembly System.

In accordance with Article 9 of the Company's Articles of Association, **Ms Fatma Nur GÖKMAN**, acting as Chair of the Meeting, appointed **Ms Gülbin YILMAZ** as **Minute-taker** and **Mr Seyit KAN** as **Vote Counting Officer**.

2. The Board of Directors' Activity Report for the financial year covering the period from 1 January 2025 to 31 December 2025 was presented. As the said Activity Report had been published on the Company's corporate website at www.hitit.com, on the Public Disclosure Platform and on the Central Registry Agency A.Ş. Electronic General Assembly System, the proposal of the Chair of the Meeting to deem the report as read and to present it to the General Assembly in summary form was put to a vote.

Following the vote, it was resolved, **by a majority of the votes cast**, 1,102,897,288.686 votes in favour and 1 vote against, that the Board of Directors' Activity Report for the 2025 financial year be deemed to have been read.

On behalf of the Board of Directors, the Company's General Manager, Ms Nevra Onursal KARAAĞAÇ, presented a summary of the Activity Report. The matter was opened for discussion. No shareholder took the floor.

3. The summary of the Independent Audit Report for the 2025 financial year, covering the period from 1 January 2025 to 31 December 2025, was read out by Mr Yiğit MICIK on behalf of PwC Bağımsız Denetim ve Serbest Muhasebeci Mali Müşavirlik Anonim Şirketi.

The summary of the Company's TSRS-compliant Sustainability Reports for the 2025 financial period was also presented.

4. The Consolidated Financial Statements for the 2025 financial year and the audited Sustainability Reports for the 2024 and 2025 financial years were discussed. As these documents had been published on the Company's corporate website, on the Public Disclosure Platform and on the Merkezi Kayıt Kuruluşu A.Ş. Electronic General Assembly System and had been made available at the Company's head office, the proposal to deem them as read and to present them to the General Assembly in summary form was put to a vote. Following the vote, it was resolved, **by a majority of the votes cast**, 1,102,897,288.686 votes in favour and 1 vote against, that the said documents be deemed to have been read.

On behalf of the Board of Directors, Mr Sezer Tuğ ÖZMUTLU, Deputy General Manager of Procurement and Finance, presented a summary of the key balance sheet and income statement items. No shareholder took the floor.

The Company's consolidated financial statements for the 2025 financial year, covering the accounting period from 1 January 2025 to 31 December 2025, were put to a vote. Following the vote, it was resolved, **by a majority of the votes cast**, 1,102,897,288.686 votes in favour and 1 vote against, to approve the Company's consolidated financial statements for the 2025 financial year.

Pursuant to the Public Oversight Authority's (Kamu Gözetim Kurumu) Announcement dated 25 June 2025 and numbered 2025-43 regarding the Selection of a Sustainability Auditor and the Submission of the Sustainability Report to the General Assembly, the Company's audited Sustainability Report for the 2024 financial year, covering the accounting period from 1 January 2024 to 31 December 2024, was put to a vote. Following the vote, it was resolved, **by a majority of the votes cast**, 1,102,897,288.686 votes in favour and 1 vote against, to approve the Company's audited Sustainability Report for the 2024 financial year.

Pursuant to the Public Oversight Authority's Announcement dated 25 June 2025 and numbered 2025-43 regarding the Selection of a Sustainability Auditor and the Submission of the Sustainability Report to the General Assembly, the Company's audited Sustainability Report for the 2025 financial year, covering the accounting period from 1 January 2025 to 31 December 2025, was put to a vote. Following the vote, it was resolved, **by a majority of the votes cast**, 1,102,897,288.686 votes in favour and 1 vote against, to approve the Company's audited Sustainability Report for the 2025 financial year.

5. The discharge of the members of the Board of Directors for the 2025 financial year was discussed and put to a vote. The members of the Board of Directors did not exercise their voting rights arising from their own shareholdings. As a result of the vote, Ms Fatma Nur GÖKMAN, Ms Dilek OVACIK, Mr Mahmut Barbaros KUBATOĞLU, Mr Ali UZUN, Ms Aliye Sultan ALPTEKİN and Mr Turgut GÜRSOY were discharged in respect of their activities during the 2025 financial year, **by a majority of the votes cast**, 150,835,074.106 votes in favour and 750,000 votes against.

6. The meeting proceeded to the agenda item concerning the appropriation and distribution of profit for the financial year 1 January 2025 – 31 December 2025. The Board of Directors’ proposal pursuant to its **resolution dated 3 March 2026 and numbered 2026/04** was read out.

“It was stated therein that the Company recorded (i) a net profit for the period of TL 388,878,896 based on the consolidated financial statements prepared in accordance with the Capital Markets Board (Sermaye Piyasası Kurulu) Communiqué No. II-14.1 and TMS/TFRS (Türkiye Muhasebe Standartları/Türkiye Finansal Raporlama Standartları), in the formats prescribed by the Capital Markets Board and audited by PwC Bağımsız Denetim ve Serbest Muhasebeci Mali Müşavirlik Anonim Şirketi, and (ii) a net profit for the period of TL 467,756,379.86 based on the statutory financial statements prepared in accordance with the Turkish Commercial Code No. 6102 and the Tax Procedure Code No. 213.

Following an assessment of the conditions set out in the Company’s profit distribution policy and taking into account the prevailing economic environment, the Company’s long-term strategies, cash flow, financing and investment policies, and the long-term interests of both the shareholders and the Company, it was proposed that the distributable profit for the 2025 financial year not be distributed, and that, after allocation of the statutory legal reserve, the remaining amount be transferred to the retained earnings / prior years’ profits account, for submission to the shareholders’ approval at this Ordinary General Assembly Meeting.”

The matter was opened for discussion. No shareholder took the floor. The proposal was put to a vote and was approved **unanimously**.

7. Pursuant to Agenda Item 7, **the Board of Directors’ proposal dated 3 March 2026 and numbered 2026/05** regarding the remuneration of the members of the Board of Directors was read out. The matter was opened for discussion. No shareholder took the floor. Following the vote, it was resolved **unanimously** that, for the financial year 1 January 2026 – 31 December 2026, (i) no remuneration shall be paid to members of the Board of Directors, and (ii) each independent member of the Board of Directors shall be paid a net monthly remuneration of TL 66,000, in accordance with the Turkish Commercial Code, the capital markets legislation, the Company’s Articles of Association and the Company’s remuneration policy.

8. Pursuant to Agenda Item 8, **the Board of Directors’ proposal dated 3 March 2026 and numbered 2026/06** regarding the selection of the independent audit firm for the audit of the Company’s accounts and transactions for the year 2026 was read out. Taking into account the assessments made by the Audit Committee in relation to the selection of the independent auditor, it was resolved **unanimously** to appoint **PwC Bağımsız Denetim ve Serbest Muhasebeci Mali Müşavirlik Anonim Şirketi**, having its registered address at Kılıçalı Paşa, Galataport Istanbul, Meclis-i Mebusan Caddesi No: 8, 34433 Beyoğlu / Istanbul, and registered with the Istanbul Trade Registry under trade registry number 201465-14900, as the independent audit firm, for the audit of the Company’s **financial reports** for the year 2026 in accordance with the Turkish Commercial Code No. 6102 and the Capital Markets Law No. 6362, and for the performance of other related activities within the scope of the relevant legislation.

9. Pursuant to Agenda Item 9, **the Board of Directors’ proposal dated 3 March 2026 and numbered 2026/07** regarding the selection of the authorised audit firm to conduct the mandatory assurance engagement in respect of the Company’s 2026 sustainability reports, to be prepared in accordance with

the Turkish Sustainability Reporting Standards (TSRS) published by the Public Oversight, Accounting and Auditing Standards Authority (Kamu Gözetimi, Muhasebe ve Denetim Standartları Kurumu), was read out. Taking into account the assessments made by the Audit Committee, it was resolved **unanimously** that **the mandatory sustainability assurance engagement** under the assurance standards (Güvence Denetim Standartları) published by the Public Oversight, Accounting and Auditing Standards Authority, together with other related activities within the scope of the applicable legislation, shall be carried out by **PwC Bağımsız Denetim ve Serbest Muhasebeci Mali Müşavirlik Anonim Şirketi**, having its registered address at Kılıçalı Paşa, Galataport Istanbul, Meclis-i Mebusan Caddesi No: 8, 34433 Beyoğlu / Istanbul, and registered with the Istanbul Trade Registry under trade registry number 201465-14900.

10. In accordance with the capital markets legislation, the shareholders were informed that total donations and aid amounting to TL 1,385,896.82 were made by the Company during the financial year 1 January 2025 – 31 December 2025.

The Board of Directors’ proposal dated 3 March 2026 and numbered 2026/08 regarding the determination of the upper limit for donations to be made during the financial year 1 January 2026 – 31 December 2026 was then read out.

Following the vote, it was resolved **unanimously** that the upper limit for donations for the financial year 1 January 2026 – 31 December 2026 shall be set at TL 2,350,000 (two million three hundred and fifty thousand Turkish Lira), in accordance with the capital markets legislation, the Company’s Articles of Association and the Company’s donation policy.

11. The shareholders were informed that the Company had not provided any guarantees, pledges or mortgages in favour of third parties during the 2025 financial year covering the period 1 January 2025 – 31 December 2025 and accordingly had not derived any income or benefit therefrom.

12. The meeting proceeded to Agenda Item 12 regarding the provision of information to shareholders on transactions carried out with related parties during 2025 pursuant to the regulations of the Capital Markets Board. Information was provided by reference to Note 5 of the publicly disclosed consolidated financial statements relating to related party transactions.

13. Shareholders’ questions, wishes and requests were received. Following the Chair of the Meeting’s confirmation that the quorum required under the Turkish Commercial Code had been maintained throughout the meeting, and as there were no further items to be discussed on the agenda, the meeting was closed.

These minutes were drawn up and signed at the meeting venue in the presence of the General Assembly on **26 March 2026**, at **11:09 a.m.**

Ministry Representative
Dursun EKŞİ

Chair of the Meeting
Fatma Nur GÖKMAN

Minute Taker
Gülbin YILMAZ

Vote Counting Officer
Seyit KAN